



The Mental Health Service for our Community

Job description

Job title	Social Worker Children's and Young Adults Service
Contract	Permanent
Hours	37.5 hours per week
Salary	£36,500 - £42,500 dependant on experience
Service setting	Across Jami locations, local community, and home working.
Responsible to	Children's and Young Persons Services Lead

Organisation

Jami is a mental health charity that enriches and saves lives impacted by mental illness in the Jewish community.

Since the start of the pandemic, demand for our services has grown exponentially. In 2021 we undertook a thorough review of the needs of the community, to develop a new strategy that will secure the Jewish community's mental health provision. The new strategy sets out a huge agenda for change in scale and provision, which will be developed over the next five years while we continue to run our diverse set of highly professional mental health services:

- Advice and advocacy
- Treatment and support
- Education and campaigning

Jami currently supports over 1,400 individuals, delivering almost 50,000 separate service interactions each year, and reaches thousands more people through education, seminars, work in schools and other organisations. Through our social enterprise community café, Head Room, we raise mental health awareness while delivering mental health support on the high street.

Job purpose

Jami's strategy set out radical developments that will transform mental health provision for the community. One of these developments is to:

Establish a service for young people of secondary school age, where there is currently a stark gap in provision for our community.

This role will be working as part of a new multi skilled team to pilot a service that aims to provide early intervention and mild to moderate mental health support for secondary school aged children (ages 11-18) who are experiencing emotional and behavioural issues relating to their mental health.

Furthermore, it aims to bridge the gap between the current wellbeing support provided in schools and the threshold for statutory support for mental ill health. This service will facilitate referrals and signposting to statutory and voluntary sector health and social care services. It will provide evidenced based assessment of need and mental health interventions.

The post holder will work as part of Jami's CYP team and alongside Jami's Carer and Family Support team to assess, plan, deliver and evaluate person centred interventions to improve the lives of children, young people experiencing mental ill health. This role will take the lead on safeguarding children and young people within Jami, ensuring that policies are up to date and regular training is delivered.

Responsibilities

- Develop and implement safe and effective family assessments, ensuring the necessary protocols are in place regarding consent and information sharing.
- Responsibility for implementation and reviewing of Jami's Children's safeguarding policy. Working across Jami's services to ensure best practice is carried out.
- To act as the Designated Safeguarding Lead for children and young people at Jami.
- To build and maintain effective partnerships with statutory and non-statutory organisations, working together to support the needs of children and young people along with effective management of harmful risk.
- To work as a member of Jami's CYP team, ensuring robust plans are in place for children and young people, safety measures in place and plans are reviewed within specific time scales.
- To manage a caseload and contribute to group work as appropriate
- To gather, analyse and report on information on the service, making recommendations for improvements.
- Working with children and young people who are experiencing mental health difficulties, enabling them to identify their goals and work towards them.
- Provide a service, which promotes recovery, identifies people's needs and strengths, is user centered, holistic, and promotes safety and positive risk taking.
- Contribute to the development and delivery of a high quality, needs led, innovative mental health service for children and young people.

- Be involved in developing and carrying out thorough family and individual initial assessments.
- You will meet people in person and use video conferencing technology to support people through 1:1 and group work
- To maintain up to date and accurate electronic records as required by existing procedures
- Use assessment and outcome tools such as YROC to inform a meaningful support plan in line with the service user involvement strategy. Carry out 3 monthly reviews using YROC to evaluate progress and re-evaluate the support offered.
- Carry out assessment of harmful risk and develop risk management plans collaboratively with the young person.
- Work effectively using a whole team approach as required.
- Create and maintain local partnerships and relationships within the Jewish community and beyond, supporting the development of resilient communities and an environment that enables and supports mental health recovery, and identifies and implements preventative strategies.
- Maintain own personal development and keep up to date with current knowledge and health and social care agenda.
- Maintain awareness of current thinking and new developments in mental health care of young adults
- Work within Health and Safety guidelines, with reference to the Lone Worker Policy and individual risk assessments.
- Compliance with the Equality Act, and health and safety legislation.
- Provide a service which adheres to policies and procedures including following safeguarding and risk assessment practice.
- Attend regular supervision with a named supervisor, incorporating this into practice.
- Attend relevant meetings.
- Participate in the organisation's appraisal process.
- Ensure that all activities are operated consistent with the values of Jami and the Jewish Community with which you serve.
- Carry out any other necessary duties or tasks as requested by your line manager or another designated senior manager.

Key relationships

- Jami's CYP team

- Children, young people, and their families / carers
- Jami’s Carer and Family Support Team
- Other Jami services
- External statutory and voluntary sector organisations, including educational settings

Training and Qualifications

Essential	Desirable
<ul style="list-style-type: none"> • Relevant approved Social Work qualification • Registered with Social Work England 	<ul style="list-style-type: none"> • Further qualifications / training in working with Children and Young People in Mental Health • Social Work Practice Educator qualification

Knowledge and Experience

Essential	Desirable
<ul style="list-style-type: none"> • An experienced, professionally qualified, registered social worker adhering to the Social Work England standards of conduct, performance, and ethics. • Minimum of 2 years’ experience of working with children and young people with mental health problems, as a Social Worker, in a statutory setting. • Knowledge of the children, young people, families, carers, groups and partner agencies they are working with. • Knowledge of child development and adolescence, social, emotional and mental health needs. • Knowledge of relevant legislation, policies and local practice relating to children and young people. 	<ul style="list-style-type: none"> • Knowledge and/or experience as a Designated Safeguarding Lead • Local knowledge of community resources and facilities • Experience and knowledge of the Jewish community • Experience facilitating groups • Lived experience of mental illness and distress

<ul style="list-style-type: none"> • Understanding of multi-disciplinary or partnership working and impact on delivery of services to families. • Demonstrate an awareness of risk factors associated with offending, exploitation, poverty and disadvantage. • Ability to manage risk and safeguard young people. • Ability to design and deliver assessments and recommend the appropriate level of intervention and service provision. • Demonstrate a commitment to apply equal opportunities and anti-discriminatory practice. • Ability to record information accurately using IT packages and to analyse reports. • Ability to manage across professional boundaries. • Focused, creative and innovative. 	
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Flexibility

To deliver services effectively, a degree of flexibility is needed, and all post-holders may be required to perform work not specifically referred to above. Such duties will fall within the general scope of the job description. The job description will therefore be subject to periodic review with the post holder to ensure it accurately reflects the duties of the job.

Disclosure of criminal background

All employees are checked with the Disclosure Barring Service

If it is a requirement of the post that an enhanced check is undertaken, successful applicants will be asked to complete and sign a Disclosure Form giving permission for the screening to take place.

Having a criminal record will not necessarily bar you from working with Jami. This will depend on the nature of the position and the circumstances and background of offences.

Please note applicants refusing to sign the form will not be progressed further.

Equality and diversity

Jami are proud to be an equal opportunity workplace. We recognise and promote, the positive value of diversity, equality and challenge discrimination. We welcome and encourage job applications from people of all backgrounds.

Confidentiality

All information relating to service users, volunteers and staff gained through your employment with Jami is confidential. Any disclosure to any unauthorised person is a serious disciplinary offence.

For further details please contact **Adam Ali** on 020 8458 2223 or email adam.ali@jamiuk.org

To apply for the role, please send your CV and covering letter to recruitment@jamiuk.org.
Closing date for applications **5th of December 2021**