



The Mental Health Service for our Community

Job description

Job title	Social Worker
Qualifications	In addition to qualified applicants, we will consider applicants who can evidence that they are due to receive their qualification imminently.
Contract	permanent
Hours	up to 37.5 hours per week
Salary	commensurate with qualifications and experience
Service setting	Jami resources and local communities

Organisation

Jami was established in 1989 by parents, relatives and friends of people who experienced mental health difficulties. In 2013 Jami became responsible for the community's non-residential mental health provision, creating a single mental health service for the Jewish community.

Job purpose

You will be working as part of a newly formed community team, creating effective links with primary care and voluntary sector organisations to support people. You will carry out initial assessments and short evidence-based interventions enabling people to identify their needs and goals.

The role of Social Worker plays an integral role in the multi-skilled team at Jami to:

- Providing a high quality and effective social work service to respond to the needs of people with mental health problems.
- Developing and sustaining professional working relationships with clients, carers, colleagues and external agencies.
- Embedding recovery values and principles in day to day operations.
- Assessing need, planning and delivering focused interventions to safeguard adults
- Promoting independence

Key relationships

- Collaborate with other statutory and voluntary sector agencies and ensure that service users are signposted onto appropriate agencies such as housing, counselling and advice
- Liaise with the local community to provide good working partnerships
- Attend local meetings, workshops and conferences of relevance to the service

Principal accountabilities/responsibilities

1. To respond to members of the Jewish community experiencing issues with their mental health
2. To work as part of a multi skilled community team of staff and volunteers
3. To be responsible for effectively managing a caseload.
4. To support the multi-skilled team with complex cases and situations.
5. To undertake assessments and where appropriate to work in partnership with statutory services.
6. To carry out initial assessments and periodic reviews as required.
7. To carry out face to face and telephone duty assessments as required.
8. To assess and regularly review risk in consultation with the service user and the team.
9. To ensure needs assessments and support plans are formulated, implemented and reviewed regularly.
10. To coordinate and support service users in gaining access to community resources including education and training, volunteering and employment provided both by Jami and other agencies.
11. Respond to unexpected and emotive problems, seeking solutions, modifying plans and arranging the provision of additional services and/or resources where appropriate
12. To maintain sequential and contemporaneous records as required by existing procedures and write reviews and reports when necessary
13. To highlight any safeguarding issues within the locality and raise these with Jami's Safeguarding Lead
14. To have a practical working knowledge of the Care Act; Mental Health Act, Mental Capacity Act & DOLs.
15. To maintain excellent working relationships with other statutory and non-statutory agencies

16. To provide advocacy and support applications for welfare benefits and housing.
17. To take responsibility for updating own knowledge and skills in accordance with the requirements for continued professional development.
18. To update knowledge and understanding of all relevant legislative and organisational policies and procedures.
19. To undertake relevant training to enhance the role and the development of the service.
20. To contribute to the development of Jami's policies, procedures and links to other agencies.
21. Keep up to date with practice developments through involvement in appropriate national and local networks.
22. Maintain own personal development and keep up to date with current knowledge and health and social care agenda through reading, attending study days, conferences and meetings as appropriate
23. Work within Health and Safety guidelines, with reference to the Lone Worker Policy and individual risk assessments
24. Compliance with the Equality Act, and Health and Safety legislation
25. Attend regular supervision with named supervisor
26. Participate in the organisation's appraisal process
27. Ensure that all activities are operated in a way which is consistent with the values of Jami and the Jewish community it serves.
28. Carry out any other reasonable duties as requested by your line manager or another designated senior manager

Flexibility

To deliver services effectively, a degree of flexibility is needed, and all post-holders may be required to perform work not specifically referred to above. Such duties will fall within the general scope of the job description. The job description will therefore be subject to periodic review with the post holder to ensure it accurately reflects the duties of the job.

Disclosure of criminal background

All employees are checked with the Disclosure Barring Service

If it is a requirement of the post that an enhanced check is undertaken, successful applicants will be asked to complete and sign a Disclosure Form giving permission for the screening to take place.

Having a criminal record will not necessarily bar you from working with Jami. This will depend on the nature of the position and the circumstances and background of offences.

Please note applicants refusing to sign the form will not be progressed further.

Confidentiality

All information relating to service users, volunteers and staff gained through your employment with Jami is confidential. Any disclosure to any unauthorised person is a serious disciplinary offence.

Training and Qualifications

Essential	Desirable
<ul style="list-style-type: none">• Recognised Social Care Qualification – Degree in Social Work, DipSW, CQSW, CSS or equivalent• Registration with HCPC• Maintains a portfolio of CPD in line with regulatory body standards	

Knowledge and Experience

Essential	Desirable
<ul style="list-style-type: none">• Experience working in a multi-skilled team – relevant to people with mental health difficulties.• Evidence of partnership working with other agencies including Social Care Services, Health Services, Voluntary Agencies and/or Education• Experience of undertaking needs led assessments, care planning and reviewing• Experience of undertaking and reviewing risk assessments• Understanding of Recovery values and principles• An understanding of the needs and difficulties of people who experience mental health problems.	<ul style="list-style-type: none">• Local knowledge of community resources and facilities• Experience and knowledge of the Jewish community• Working in a complex and changing environment• Ability to gather, analyse and interpret data

- Ability to develop practical solutions to problems that may arise.
- Ability to form good working relationships with people who have mental health problems.
- Ability to help clients develop and maintain living skills, with support from the multi skilled team.
- Knowledge and understanding of Social Care practice as defined by TCSW Guidelines, appropriate legislation and issues relevant to client group.
- Understanding of the Mental Health Act 1983 and Amendment 2007 and Equality Act 2010 and the Mental Capacity Act 2005
- Excellent communication skills, both written and verbal.
- Understanding of social care resources and provision available in both statutory and non-statutory agencies
- A champion for the values and objectives of prevention, early intervention and Social Care in enabling people to exercise choice and control over their lives
- Good organisational skills - an ability to manage time, prioritise work and meet deadlines
- A commitment to equal opportunities and anti-discriminatory practice
- A commitment to ongoing personal and professional development

- Working in partnership with other agencies
- Good IT skills

Communication skills

Essential	Desirable
<ul style="list-style-type: none">• Strong written and verbal communication skills	<ul style="list-style-type: none">• Delivering presentations, workshops, seminars.

For further details/informal visit please contact **Louise Palmer** on **020 8458 2223** or email **louise.palmer@jamiuk.org**

- Closing date for applications **Sunday 23rd June**
- Interviews are likely to take place week commencing **Monday 8th July**
- For more information and how to apply go to **www.jamiuk.org**